

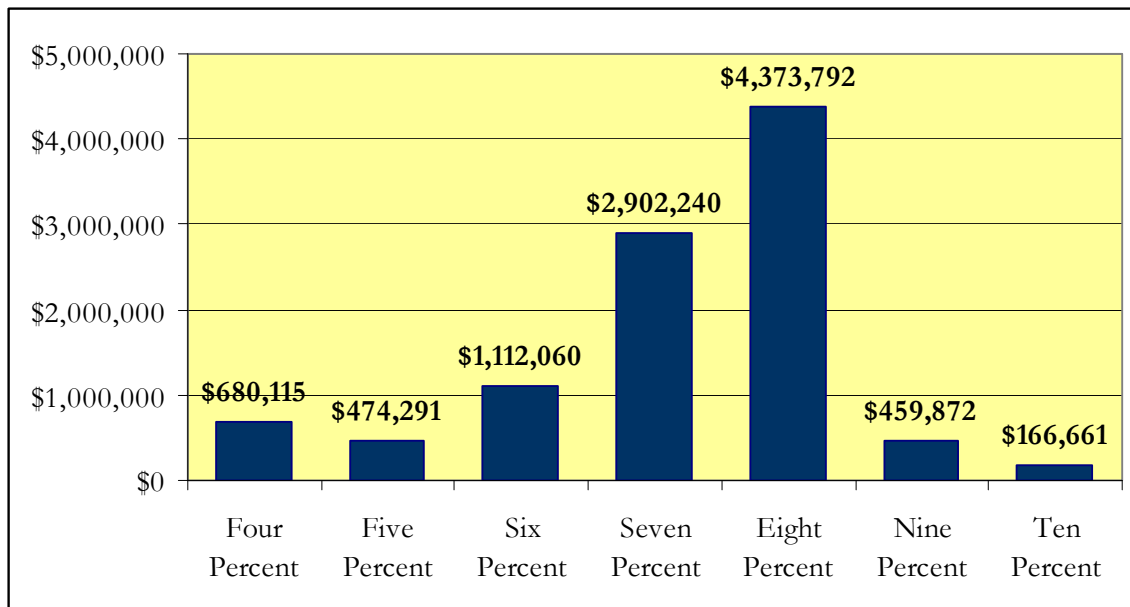
# Facts About Furloughs at UC Riverside

UC Riverside owes a debt of gratitude to every faculty and staff member participating in the Furlough/Salary Reduction Plan. Faculty and staff covered by the Plan approved by the UC Regents are having their salaries reduced through a sliding scale, which is meant to lessen the hardship for those earning the least. Employees earning under \$40,000 are having their salaries reduced by four percent, those earning \$80,000 face a seven percent reduction, and so on.

Members of the UCR community have asked how much budgetary savings is being generated on our campus from each salary band. On our campus it is estimated that the Furlough/Salary Reduction Plan will achieve about \$13 Million in payroll savings over the one-year term, including approximately \$10.2 Million from General Funds.

The chart below displays the distribution of savings by salary band for the \$10.2 Million in General Fund savings our campus estimates will be realized. Approximately \$7.3 Million in savings, or 72% of the total in General Funds, will come from those in the seven percent (\$60,001 - \$90,000) and eight percent (\$90,001 - \$180,000) salary bands. Those two salary bands include the vast majority of UCR's ladder rank faculty. The fact that there are relatively few UCR employees earning over \$180,000 accounts for the much smaller savings expected from the nine and ten percent salary bands.

**Projected Value of the Furlough Program by Salary Reduction Band  
For Salaries Funded on the General Fund**  
(estimate based on Fiscal Year 2008-09 actual payroll)



Data provided by the UCR Office of Resource Planning and Budget